



## Kingdom Preparatory Academy

Job Description for  
**Head Coach**  
**Sport: Track and Field**

Classification: Non-Exempt, hourly pay

Reports to: Athletic Director

Date: March 24, 2018

Interested candidates should submit an application at <https://goo.gl/forms/qaB6ahQrf1INjR8D3>. Also, please email a cover letter and current resume to our Athletic Director, Jeff Klein, at [athletics@kingdomprep.org](mailto:athletics@kingdomprep.org).

### **Purpose**

The purpose of the Head Coach is to support Kingdom Prep's mission and vision statement through spiritual and athletic leadership and assisting in developing young men and women who will demonstrate Christ-like humility and selflessness coupled with confidence and poise when competing.

### **Summary**

The Head Coach performs all activities necessary to carry out the aims and objectives as outlined and directed by the Athletic Director. This includes emphasizing and encouraging a balanced approach to faith, family, academics and sports; providing training and coaching to enable students to perform with excellence and self-discipline in athletics and Kingdom Service; and supporting an athletic culture that demands honor and respect while representing the cause of Christ well in all its activities. The Track and Field Head Coach will lead boys and girls, Junior High and High School.

### **Work Schedule**

This is a part-time, seasonal position, starting February 2019. The exact daily work schedule is driven by practice times and team events. Travel to all High School Track and field events is required, and travel to Junior High Track and Field events are recommended.

### **Essential Job Functions**

The main essential job functions as a Head Coach are:

- Spiritual Leadership
- Athletic Leadership
- Athletic Coaching
- Professionalism
- Communication
- Management of associate head coach and assistant coaches, if applicable, and equipment and facilities.

**Essential Requirements**

- A disciple of Jesus Christ and, as such, one who models a love for God through obedience to His Word. Such obedience is evidenced through convictions, lifestyle and worldview
- A full and unreserved supporter of Kingdom Prep's Statement of Faith
- Exercise judgment that is in keeping with the school's philosophy of education and sports, believes and values, and with the approved approach to discipline
- A mentor of students, comfortable in working with teenagers in a discipleship-oriented setting
- Experience as a player and/or coach of Track and Field
- In good standing with TAPPS, governing body for Kingdom Prep athletics

**Required Abilities**

- Exhibit consistent Christian maturity
- Exercise wisdom and integrity while maintaining a high level of professionalism
- Communicate clearly and effectively
- Demonstrate commitment to the well-being of others
- Multi-task with the ability to adapt quickly to changing situations
- Exhibit positive attitude towards all students, the school and the athletic program
- Motivating, through encouragement, student athletes which inspires them to give their best effort

**Required Technical knowledge**

- Rules, regulations, strategies and techniques of Track and Field
- Coaching techniques
- Valid State of Texas driver's license

**Physical Requirements**

- Vision: close visual acuity required for viewing a computer monitor, preparing and analyzing data and figures, transcribing and reading
- Hearing: ability to perceive sounds at normal speaking levels with or without correction
- Talking: expressing ideas by means of the spoken word to convey instructions to students, parents and other coaches and employees of Kingdom Prep
- Movement: frequently required to stretch, squat, bend, walk and jog; and stand for extended periods of time. Occasionally will need to climb stairs
- Driving the school's bus or van as needed. Applies to coach that is 25 years of age or older.



